

# Hbr S

## **Harvard Business Review, Peter F. Drucker, Clayton M. Christensen, Daniel Goleman, Michael E. Porter**

*HBR Guide to Buying a Small Business* Richard S. Ruback, Royce Yudkoff, 2017-01-17 An all-in-one guide to helping you buy and own your own business. Are you looking for an alternative to a career path at a big firm? Does founding your own start-up seem too risky? There is a radical third path open to you: You can buy a small business and run it as CEO. Purchasing a small company offers significant financial rewards—as well as personal and professional fulfillment. Leading a firm means you can be your own boss, put your executive skills to work, fashion a company environment that meets your own needs, and profit directly from your success. But finding the right business to buy and closing the deal isn't always easy. In the HBR Guide to Buying a Small Business, Harvard Business School professors Richard Ruback and Royce Yudkoff help you: Determine if this path is right for you Raise capital for your acquisition Find and evaluate the right prospects Avoid the pitfalls that could derail your search Understand why a dull business might be the best investment Negotiate a potential deal with the seller Avoid deals that fall through at the last minute Arm yourself with the advice you need to succeed on the job, with the most trusted brand in business. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

Hybrid Workplace: The Insights You Need from Harvard Business Review Harvard Business Review, Amy C. Edmondson, Joan C. Williams, Bob Frisch, Liane Davey, 2022-03-15 Reinvent your organization for the hybrid age. Hybrid work is here to stay—but what will it look like at your company? If your organization is holding on to inflexible, pre-pandemic policies about where—and when—your people work, it may be risking a mass exodus of talent. Designing a hybrid workplace that furthers your business goals while staying true to your culture requires balancing experimentation with rigorous planning. *Hybrid Workplace: The Insights You Need from Harvard Business Review* will help you adopt the best technological, cultural, and new management practices to seize the benefits and avoid the pitfalls of the hybrid age. Business is changing. Will you adapt or be left behind? Get up to speed and deepen your understanding of the topics that are shaping your company's future with the *Insights You Need from Harvard Business Review* series. Featuring HBR's smartest thinking on fast-moving issues—blockchain, cybersecurity, AI, and more—each book provides the foundational introduction and

practical case studies your organization needs to compete today and collects the best research, interviews, and analysis to get it ready for tomorrow. You can't afford to ignore how these issues will transform the landscape of business and society. The Insights You Need series will help you grasp these critical ideas—and prepare you and your company for the future.

HBR's 10 Must Reads on Managing People Daniel Goleman, Jon R. Katzenbach, W. Chan Kim, Renée A. Mauborgne, 2011 Business.

**HBR's 10 Must Reads on Managing Risk** Harvard Business Review, 2020 Is your business playing it safe--or taking the right risks? Risk is a regular part of business, but knowing which risks to take and when to step back is often unclear. Whether you're assessing a new opportunity for innovation or thinking about your long-term strategy in an unsteady economy, you need to know the best way to proceed while ensuring that your company is financially secure and thriving. If you read nothing else on managing risk, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you determine which risks are worth taking and mitigate those your company--and your industry at large--are already facing. This book will inspire you to: Understand the three categories of risk and tailor your risk-management processes accordingly Gain experience through small strategic bets before launching larger initiatives Embrace uncertainty as a key element of breakthrough innovation Find opportunities in emerging markets--and avoid those you can't practically serve Get ahead of and minimize political risk Avoid common mistakes when confronting risk HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike. Leaders looking for the inspiration that big ideas provide, both to accelerate their own growth and that of their companies, should look no further. HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know: leadership, strategy, change, managing people, and managing yourself. Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

HBR's 10 Must Reads on Leadership, Vol. 2 (with bonus article "The Focused Leader" By Daniel Goleman) Harvard Business Review, Daniel Goleman, Michael D. Watkins, Herminia Ibarra, Michael E. Porter, 2020-03-24 Stay on top of your leadership game. Leadership isn't something you're born with or gifted as a reward for an abundance of charisma; true leadership stems from core skills that can be learned. Get more of the leadership ideas you want, from the authors you trust, with HBR's 10 Must Reads on Leadership (Vol. 2). We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you maximize your own and your organization's performance. With insights from leading experts including Michael D. Watkins, Herminia Ibarra, and Michael E. Porter, this book will inspire you to: Identify areas for personal growth Build trust with and among your employees Develop a more dynamic and sophisticated communication style Try out different leadership styles and behaviors to find the right approach for you--and your

organization Transform yourself from a problem solver to an agenda setter Harness the power of connections Become an adaptive and strategic leader This collection of articles includes Leadership Is a Conversation, by Boris Groysberg and Michael Slind; How Managers Become Leaders: The Seven Seismic Shifts of Perspective and Responsibility, by Michael D. Watkins; Strategic Leadership: The Essential Skills, by Paul J.H. Schoemaker, Steve Krupp, and Samantha Howland; The Authenticity Paradox, by Herminia Ibarra; 'Both/And' Leadership, by Wendy K. Smith, Marianne W. Lewis, and Michael L. Tushman; Are You a Collaborative Leader? by Herminia Ibarra and Morten T. Hansen; Cross-Silo Leadership, by Tiziana Casciaro, Amy C. Edmondson, and Sujin Jang; How CEOs Manage Time, by Michael E. Porter and Nitin Nohria; The Best Leaders Are Great Teachers, by Sydney Finkelstein; Nimble Leadership, by Deborah Ancona, Elaine Backman, and Kate Isaacs; and The Focused Leader, by Daniel Goleman.

**HBR's 10 Must Reads on Leadership** Harvard Business Review, 2011 Business.

**The Harvard Business Review Manager's Handbook** Harvard Business Review, 2016-12-13 The one primer you need to develop your managerial and leadership skills. Whether you're a new manager or looking to have more influence in your current management role, the challenges you face come in all shapes and sizes—a direct report's anxious questions, your boss's last-minute assignment of an important presentation, or a blank business case staring you in the face. To reach your full potential in these situations, you need to master a new set of business and personal skills. Packed with step-by-step advice and wisdom from Harvard Business Review's management archive, the HBR Manager's Handbook provides best practices on topics from understanding key financial statements and the fundamentals of strategy to emotional intelligence and building your employees' trust. The book's brief sections allow you to home in quickly on the solutions you need right away—or take a deeper dive if you need more context. Keep this comprehensive guide with you throughout your career and be a more impactful leader in your organization. In the HBR Manager's Handbook you'll find: - Step-by-step guidance through common managerial tasks - Short sections and chapters that you can turn to quickly as a need arises - Self-assessments throughout - Exercises and templates to help you practice and apply the concepts in the book - Concise explanations of the latest research and thinking on important management skills from Harvard Business Review experts such as Dan Goleman, Clayton Christensen, John Kotter, and Michael Porter - Real-life stories from working managers - Recaps and action items at the end of each chapter that allow you to reinforce or review the ideas quickly The skills covered in the book include: - Transitioning into a leadership role - Building trust and credibility - Developing emotional intelligence - Becoming a person of influence - Developing yourself as a leader - Giving effective feedback - Leading teams - Fostering creativity - Mastering the basics of strategy - Learning to use financial tools - Developing a business case

HBR's 10 Must Reads on Business Model Innovation (with featured article "Reinventing Your Business Model" by Mark W. Johnson, Clayton M. Christensen, and Henning Kagermann) Harvard Business Review, Clayton M. Christensen, Mark W.

Johnson, Rita Gunther McGrath, Steve Blank, 2019-06-11 Rethink how your organization creates, delivers, and captures value--or risk becoming irrelevant. If you read nothing else on business model innovation, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you reach new customers and stay ahead of your competitors by reinventing your business model. This book will inspire you to: Assess whether your core business model is going strong or running out of gas Fend off free and discount entrants to your market Reinvigorate growth by adding a second business model Adopt the practices of lean startups Develop a platform around your key products Make business model innovation an ongoing discipline within your organization This collection of articles includes Why Business Models Matter, by Joan Magretta; Reinventing Your Business Model, by Mark W. Johnson, Clayton M. Christensen, and Henning Kagermann; When Your Business Model Is in Trouble, an interview with Rita Gunther McGrath by Sarah Cliffe; Four Paths to Business Model Innovation, by Karan Girotra and Serguei Netessine; The Transformative Business Model, by Stelios Kavadias, Kostas Ladas, and Christoph Loch; Competing Against Free, by David J. Bryce, Jeffrey H. Dyer, and Nile W. Hatch; Why the Lean Start-Up Changes Everything, by Steve Blank; Finding the Platform in Your Product, by Andrei Hagiu and Elizabeth J. Altman; Pipelines, Platforms, and the New Rules of Strategy, by Marshall W. Van Alstyne, Geoffrey G. Parker, and Sangeet Paul Choudary; When One Business Model Isn't Enough, by Ramon Casadesus-Masanell and Jorge Tarzijan; and Reaching the Rich World's Poorest Consumers, by Muhammad Yunus, Frederic Dalsace, David Menasce, and Benedicte Faivre-Tavignot. HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike. Leaders looking for the inspiration that big ideas provide, both to accelerate their own growth and that of their companies, should look no further. HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know: leadership, strategy, change, managing people, and managing yourself. Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

*HBR's 10 Must Reads on Change* Harvard Business Review, John P. Kotter, W. Chan Kim, 2011 Business.

HBR's 10 Must Reads on Communication (with featured article "The Necessary Art of Persuasion," by Jay A. Conger)

Harvard Business Review, Robert B. Cialdini, Nick Morgan, Deborah Tannen, 2013-03-12 The best leaders know how to communicate clearly and persuasively. How do you stack up? If you read nothing else on communicating effectively, read these 10 articles. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you express your ideas with clarity and impact—no matter what the situation. Leading experts such as Deborah Tannen, Jay Conger, and Nick Morgan provide the insights and advice you need to: Pitch your brilliant idea—successfully Connect with your audience Establish credibility Inspire others to carry out your vision Adapt to stakeholders' decision-making style Frame goals around common interests Build consensus and win support

**Why Startups Fail** Tom Eisenmann, 2021-03-30 If you want your startup to succeed, you need to understand why startups fail. “Whether you’re a first-time founder or looking to bring innovation into a corporate environment, *Why Startups Fail* is essential reading.”—Eric Ries, founder and CEO, LTSE, and New York Times bestselling author of *The Lean Startup* and *The Startup Way* Why do startups fail? That question caught Harvard Business School professor Tom Eisenmann by surprise when he realized he couldn’t answer it. So he launched a multiyear research project to find out. In *Why Startups Fail*, Eisenmann reveals his findings: six distinct patterns that account for the vast majority of startup failures. • **Bad Bedfellows.** Startup success is thought to rest largely on the founder’s talents and instincts. But the wrong team, investors, or partners can sink a venture just as quickly. • **False Starts.** In following the oft-cited advice to “fail fast” and to “launch before you’re ready,” founders risk wasting time and capital on the wrong solutions. • **False Promises.** Success with early adopters can be misleading and give founders unwarranted confidence to expand. • **Speed Traps.** Despite the pressure to “get big fast,” hypergrowth can spell disaster for even the most promising ventures. • **Help Wanted.** Rapidly scaling startups need lots of capital and talent, but they can make mistakes that leave them suddenly in short supply of both. • **Cascading Miracles.** Silicon Valley exhorts entrepreneurs to dream big. But the bigger the vision, the more things that can go wrong. Drawing on fascinating stories of ventures that failed to fulfill their early promise—from a home-furnishings retailer to a concierge dog-walking service, from a dating app to the inventor of a sophisticated social robot, from a fashion brand to a startup deploying a vast network of charging stations for electric vehicles—Eisenmann offers frameworks for detecting when a venture is vulnerable to these patterns, along with a wealth of strategies and tactics for avoiding them. A must-read for founders at any stage of their entrepreneurial journey, *Why Startups Fail* is not merely a guide to preventing failure but also a roadmap charting the path to startup success.

**HBR's 10 Must Reads 2016** Harvard Business Review, Herminia Ibarra, Marcus Buckingham, Donald N. Sull, Richard D'Aveni, 2015-11-10 A year’s worth of management wisdom, all in one place. We’ve examined the ideas, insights, and best practices from the past year of Harvard Business Review to bring you the latest, most significant thinking driving business today. With authors from Marcus Buckingham to Herminia Ibarra and company examples from Google to Deloitte, this volume brings the most current and important management conversations to your fingertips. This book will inspire you to: Tap into the new technologies that are changing the way businesses compete Fuel performance by redesigning your organization’s practices around feedback Learn techniques to move beyond intuition for better decision making Understand why your strategy execution isn’t working—and how to fix it Lead with authenticity by moving beyond your comfort zone Transform your physical office space to promote creativity and productivity This collection of best-selling articles includes: “Reinventing Performance Management,” by Marcus Buckingham and Ashley Goodall “The Transparency Trap,” by Ethan Bernstein “Profits Without Prosperity,” by William Lazonick “Outsmart Your Own Biases,” by Jack B. Soll, Katherine L.

Milkman, and John W. Payne “The 3-D Printing Revolution,” by Richard D’Aveni “Why Strategy Execution Unravels—and What to Do About It,” by Donald Sull, Rebecca Homkes, and Charles Sull “The Authenticity Paradox,” by Herminia Ibarra “The Discipline of Business Experimentation,” by Stefan Thomke and Jim Manzi “When Senior Managers Won’t Collaborate,” by Heidi K. Gardner “Workspaces That Move People,” by Ben Waber, Jennifer Magnolfi, and Greg Lindsay “Digital Ubiquity: How Connections, Sensors, and Data Are Revolutionizing Business,” by Marco Iansiti and Karim R. Lakhani

HBR's 10 Must Reads on Building a Great Culture (with bonus article "How to Build a Culture of Originality" by Adam Grant) Harvard Business Review, Adam Grant, Boris Groysberg, Jon R. Katzenbach, Erin Meyer, 2019-11-12 You can change your company's culture. Organizational culture often feels like something that has a life of its own. But leaders are the stewards of a company's culture and have the power to shape and even change it. If you read nothing else on building a better organizational culture, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you identify where your culture can be improved, communicate change, and anticipate and address implementation challenges. This book will inspire you to: See what your company culture is currently like--and what it could be Explore your company's emotional culture Gather input on what needs to be fixed or initiated Improve collaboration Foster a culture of trust Articulate the new culture's mission, values, and expectations Deal with resistance and roadblocks This collection of articles includes The Leader's Guide to Corporate Culture, by Boris Groysberg, Jeremiah Lee, Jesse Price, and J. Yo-Jud Cheng; Manage Your Emotional Culture, by Sigal Barsade and Olivia A. O'Neill; The Neuroscience of Trust, by Paul J. Zak; Creating a Purpose-Driven Organization, by Robert E. Quinn and Anjan V. Thakor; Creating the Best Workplace on Earth, by Rob Goffee and Gareth Jones; Cultural Change That Sticks, by Jon R. Katzenbach, Ilona Steffen, and Caroline Kronley; How to Build a Culture of Originality, by Adam Grant; When Culture Doesn't Translate, by Erin Meyer; Culture Is Not the Culprit, by Jay W. Lorsch and Emily Gandhi; Conquering a Culture of Indecision, by Ram Charan; and Radical Change, the Quiet Way, by Debra E. Meyerson.

HBR's 10 Must Reads Boxed Set (6 Books) (HBR's 10 Must Reads) Harvard Business Review, Peter F. Drucker, Clayton M. Christensen, Daniel Goleman, Michael E. Porter, 2011-08-15 Timeless advice from the pages of Harvard Business Review You want the most important ideas on management all in one place. Now you can have them--in a set of HBR's 10 Must Reads. We've combed through hundreds of Harvard Business Review articles on strategy, change leadership, managing people, and managing yourself and selected the most important ones to help you maximize your performance. This six-title collection includes only the most critical articles from the world's top management experts, curated from Harvard Business Review's rich archives. We've done the work of selecting them so you won't have to. These books are packed with enduring advice from the best minds in business such as: Michael Porter, Clayton Christensen, Peter Drucker, John Kotter, Daniel Goleman, Jim Collins, Ted Levitt, Gary Hamel, W. Chan Kim, Renee Mauborgne and much more. The HBR's 10 Must Reads Boxed Set

includes: HBR's 10 Must Reads: The Essentials This book brings together the best thinking from management's most influential experts. Once you've read these definitive articles, you can delve into each core topic the series explores: managing yourself, managing people, leadership, strategy, and change management. HBR's 10 Must Reads on Managing Yourself The path to your professional success starts with a critical look in the mirror. Here's how to stay engaged throughout your 50-year work life, tap into your deepest values, solicit candid feedback, replenish your physical and mental energy, and rebound from tough times. This book includes the bonus article How Will You Measure Your Life? by Clayton M. Christensen. HBR's 10 Must Reads on Managing People Managing your employees is fraught with challenges, even if you're a seasoned pro. Boost their performance by tailoring your management styles to their temperaments, motivating with responsibility rather than money, and fostering trust through solicited input. This book includes the bonus article Leadership That Gets Results, by Daniel Goleman. HBR's 10 Must Reads on Leadership Are you an extraordinary leader--or just a good manager? Learn how to motivate others to excel, build your team's confidence, set direction, encourage smart risk-taking, credit others for your success, and draw strength from adversity. This book includes the bonus article What Makes an Effective Executive, by Peter F. Drucker. HBR's 10 Must Reads on Strategy Is your company spending too much time on strategy development, with too little to show for it? Discover what it takes to distinguish your company from rivals, clarify what it will (and won't) do, create blue oceans of uncontested market space, and make your priorities explicit so employees can realize your vision. This book includes the bonus article What Is Strategy? by Michael E. Porter. HBR's 10 Must Reads on Change Management Most companies' change initiatives fail--but yours can beat the odds. Learn how to overcome addiction to the status quo, establish a sense of urgency, mobilize commitment and resources, silence naysayers, minimize the pain of change, and motivate change even when business is good. This book includes the bonus article 'Leading Change, by John P. Kotter. About the HBR's 10 Must Reads Series: HBR's 10 Must Reads series is the definitive collection of ideas and best practices for aspiring and experienced leaders alike. These books offer essential reading selected from the pages of Harvard Business Review on topics critical to the success of every manager. Each book is packed with advice and inspiration from the best minds in business.

**HBR's 10 Must Reads on Strategic Marketing (with featured article "Marketing Myopia," by Theodore Levitt)**

Harvard Business Review, 2013-04-02 NEW from the bestselling HBR's 10 Must Reads series. Stop pushing products—and start cultivating relationships with the right customers. If you read nothing else on marketing that delivers competitive advantage, read these 10 articles. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you reinvent your marketing by putting it—and your customers—at the center of your business. Leading experts such as Ted Levitt and Clayton Christensen provide the insights and advice you need to:

- Figure out what business you're really in
- Create products that perform the jobs people need to get done
- Get a bird's-eye

view of your brand's strengths and weaknesses • Tap a market that's larger than China and India combined • Deliver superior value to your B2B customers • End the war between sales and marketing Looking for more Must Read articles from Harvard Business Review? Check out these titles in the popular series: HBR's 10 Must Reads: The Essentials HBR's 10 Must Reads on Communication HBR's 10 Must Reads on Collaboration HBR's 10 Must Reads on Innovation HBR's 10 Must Reads on Leadership HBR's 10 Must Reads on Making Smart Decisions HBR's 10 Must Reads on Managing Yourself HBR's 10 Must Reads on Teams

Emotional Agility Susan David, 2016-09-06 #1 Wall Street Journal Best Seller Winner of the Thinkers50 Breakthrough Idea Award Amazon Best Book of the Year Forbes Recommended Books for Leaders TED Talk sensation—over 12 million views! The counterintuitive approach to achieving your true potential, heralded by the Harvard Business Review as a groundbreaking idea of the year. The path to personal and professional fulfillment is rarely straight. Ask anyone who has achieved his or her biggest goals or whose relationships thrive and you'll hear stories of many unexpected detours along the way. What separates those who master these challenges and those who get derailed? The answer is agility—emotional agility. Emotional agility is a revolutionary, science-based approach that allows us to navigate life's twists and turns with self-acceptance, clear-sightedness, and an open mind. Renowned psychologist Susan David developed this concept after studying emotions, happiness, and achievement for more than twenty years. She found that no matter how intelligent or creative people are, or what type of personality they have, it is how they navigate their inner world—their thoughts, feelings, and self-talk—that ultimately determines how successful they will become. The way we respond to these internal experiences drives our actions, careers, relationships, happiness, health—everything that matters in our lives. As humans, we are all prone to common hooks—things like self-doubt, shame, sadness, fear, or anger—that can too easily steer us in the wrong direction. Emotionally agile people are not immune to stresses and setbacks. The key difference is that they know how to adapt, aligning their actions with their values and making small but powerful changes that lead to a lifetime of growth. Emotional agility is not about ignoring difficult emotions and thoughts; it's about holding them loosely, facing them courageously and compassionately, and then moving past them to bring the best of yourself forward. Drawing on her deep research, decades of international consulting, and her own experience overcoming adversity after losing her father at a young age, David shows how anyone can thrive in an uncertain world by becoming more emotionally agile. To guide us, she shares four key concepts that allow us to acknowledge uncomfortable experiences while simultaneously detaching from them, thereby allowing us to embrace our core values and adjust our actions so they can move us where we truly want to go. Written with authority, wit, and empathy, *Emotional Agility* serves as a road map for real behavioral change—a new way of acting that will help you reach your full potential, whoever you are and whatever you face.

**What Makes an Effective Executive (Harvard Business Review Classics)** Peter F. Drucker, 2017-01-03 In his sixty-



five-year consulting career, Peter F. Drucker, widely regarded as the father of modern management, identified eight practices that can make any executive effective. Leadership is not about charisma or extroversion. It's about these practices: Effective executives ask, "What needs to be done?" They also ask, "What is right for the enterprise?" They develop action plans. They take responsibility for decisions. They take responsibility for communicating. They focus on opportunities rather than problems. They run productive meetings. And they think and say "we" rather than "I." Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

**HBR's 10 Must Reads on Managing in a Downturn, Expanded Edition (with bonus article "Preparing Your Business for a Post-Pandemic World" by Carsten Lund Pedersen and Thomas Ritter)** Harvard Business Review, Chris Zook, James Allen, Paul F. Nunes, Robert I. Sutton, 2020-10-27 How do the most resilient companies survive—and even thrive—during a slowdown? If you read nothing else on surviving a tough economy and coming back stronger, read these 15 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help your company persevere through economic challenges and continue to grow while your competitors stumble. This book will inspire you to: Harness your resources to pull through a pandemic Learn the right lessons from previous recessions Minimize pain while cutting costs and managing risk Foster a healthy culture during anxious times Make smart moves to protect your own job Seize the opportunity to innovate and reinvent your business This collection of articles includes Seize Advantage in a Downturn by David Rhodes and Daniel Stelter; How to Survive a Recession and Thrive Afterward: A Research Roundup by Walter Frick; How to Bounce Back from Adversity by Joshua D. Margolis and Paul G. Stoltz; Rohm and Haas's Former CEO on Pulling off a Sweet Deal in a Down Market by Raj Gupta; How to Be a Good Boss in a Bad Economy by Robert I. Sutton; Layoffs That Don't Break Your Company by Sandra J. Sucher and Shalene Gupta; Getting Reorgs Right by Stephen Heidari-Robinson and Suzanne Heywood; Reigniting Growth by Chris Zook and James Allen; Reinvent Your Business Model Before It's Too Late by Paul Nunes and Tim Breene; How to Protect Your Job in a Recession by Janet Banks and Diane Coutu; Learning from the Future by J. Peter Scoblic; 5 Ways to Stimulate Cash Flow in a Downturn by Eddie Yoon and Christopher Lochhead; The Case for M&A in a Downturn by Brian Salsberg; Include Your Employees in Cost-Cutting Decisions by Patrick Daoust and Paul Simon; and Preparing Your Business for a Post-Pandemic World by Carsten Lund Pedersen and Thomas Ritter. HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike. Leaders looking for the inspiration that big ideas provide, both to accelerate their own growth and that of their companies, should look no further. HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know:

leadership, strategy, change, managing people, and managing yourself. Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

HBR's 10 Must Reads on Women and Leadership (with bonus article "Sheryl Sandberg: The HBR Interview") Harvard Business Review, Herminia Ibarra, Deborah Tannen, Joan C. Williams, Sylvia Ann Hewlett, 2018-10-23 What will it take to create a more gender-balanced workplace? If you read nothing else on leadership and gender at work, read these 10 articles by experts in the field. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you understand where gender equality is today--and how far we still have to go. This book will inspire you to: Better understand the path women must take to leadership Learn the root causes of the barriers that exist for women in the workplace Check your own gender biases and distinguish between confidence and competence in your colleagues Manage a more effective gender-diversity program Recognize the issues women face when speaking up about bias or harassment Help women reenter the workforce after taking time off--and create opportunities for them to reach their ambitions. This collection of articles includes *Women and the Labyrinth of Leadership*, by Alice H. Eagly and Linda L. Carli; *Do Women Lack Ambition?* by Anna Fels; *Women Rising: The Unseen Barriers*, by Herminia Ibarra, Robin Ely, and Deborah Kolb; *Women and the Vision Thing*, by Herminia Ibarra and Otilia Obodaru; *The Power of Talk: Who Gets Heard and Why*, by Deborah Tannen; *The Memo Every Woman Keeps in Her Desk*, by Kathleen Reardon; *Why Diversity Programs Fail*, by Frank Dobbin and Alexandra Kalev; *Now What?* by Joan C. Williams and Suzanne LeBsock; *The Battle for Female Talent in Emerging Markets*, by Sylvia Ann Hewlett and Ripa Rashid; *Off-Ramps and On-Ramps: Keeping Talented Women on the Road to Success*, by Sylvia Ann Hewlett and Carolyn Buck Luce; and *Sheryl Sandberg: The HBR Interview*, by Sheryl Sandberg and Adi Ignatius.

*How Will You Measure Your Life? (Harvard Business Review Classics)* Clayton M. Christensen, 2017-01-17 In the spring of 2010, Harvard Business School's graduating class asked HBS professor Clay Christensen to address them—but not on how to apply his principles and thinking to their post-HBS careers. The students wanted to know how to apply his wisdom to their personal lives. He shared with them a set of guidelines that have helped him find meaning in his own life, which led to this now-classic article. Although Christensen's thinking is rooted in his deep religious faith, these are strategies anyone can use. Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

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## Hbr S Introduction

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